

WHAT IS A PEO?

(Professional Employer Organization)

A PEO provides relief from the burden of employment administration, and works for you and your employees by assuming many of the liabilities and headaches of running a business.



WHAT ARE THE BENEFITS TO YOUR COMPANY?

Working as a partner with your company, a PEO will improve your productivity and profitability by providing:

WORKERS COMPENSATION

Improved employment practices, compliance and risk management to reduce liabilities.

- No deposit - pay as you go
- No year-end audit
- Safety evaluations and training
- Claims management

PAYROLL SERVICES

Web-based payroll services backed by the skill and competence of payroll and billing professionals.

- Prepares paychecks
- Direct deposits
- Payroll deduction administration
- Payroll reports



- Assumes liability and files payroll taxes
- W-2 forms
- State required new hire reporting
- Paid time off tracking

HUMAN RESOURCES

Personnel management solutions through a team of professionals.

- Employee handbooks
- Pre-employment assistance
- Disciplinary assistance
- Termination assistance
- EEOC claims management
- State unemployment claims management
- Policy development
- Employment law compliance

Business owners want to focus on growing their business, not on employment issues.



BENEFITS ADMINISTRATION

Access to comprehensive employee benefit packages that allows the client to be competitive in the labor market.

- Health
- Life
- Dental
- Vision
- Long and short term disability
- Flexible spending account
- Section 125 (pre-tax)
- Cobra compliance
- 401-k

GENESIS BUSINESS SOLUTIONS

The
PEO*pro*

**THE PEO PRO
WORKS FOR YOU!**

Like your independent insurance agent, Genesis Business Solutions is able to offer a unique service to you *at no additional cost.*

We are your private business advisor to determine if a PEO relationship is right for your business. If it is, we offer you the best PEO that serves your business needs. If PEO is not best for your business, we'll advise you and explain why.

We continue to work for you throughout your relationship with the PEO.

We're only a phone call away to answer any questions or act as a liaison with the PEO.



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WHO IS THE PEO PRO?

Rhonda Gallaspy established **The PEO Pro** in 1999 as an independent agency and client advocate for the PEO/Employee Leasing Industry.

Rhonda's personal knowledge of the PEO industry combined with over 25 years experience in all human resources disciplines and employment law along with the professional experience of our staff brings a wealth of expertise to your business.



Rhonda Gallaspy

*Senior Professional in
Human Resources*

The unique skills and qualifications of each employment professional at **The PEO Pro** are a valuable tool to our clients – in fact, several franchised businesses have prevailed upon us to offer training to their new franchisees.

Give us a call today and find out how **The PEO Pro** can help you ease the burden of running your business.

**The
PEO***pro*

**We are your
Competitive
Advantage!**

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SERVING CLIENTS NATIONALLY

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